



# Transforming Futures in Odisha

Dear [ First Person ]

The Odisha Career Guidance and Life Skills Project, is empowering 44,000+ students across schools in the tribals districts of Odisha. Implemented by iDreamCareer, the project equips students with career counselling and life skills, helping them make informed choices and transition confidently to higher education or the workforce.

**Dive into the report to explore the project's impact and key achievements.**

## PROJECT OBJECTIVE:

The one-year project is being implemented at the sub-division level across Sundargarh, Panposh and Bonai by iDreamCareer. It aims to provide career counseling and life skills to help students from class 9th to 12th develop as individuals, make informed choices, and set goals based on their strength, enabling them taking the effective transition from school to the workforce and higher education.

## PROJECT SCALE

**420**  
SCHOOLS

impacted under the program in Sundargarh, Panposh and Bonai

**42,022**  
STUDENTS

attended life skills sessions on time management & personality development

**44,869**  
STUDENTS

attended Career Awareness Workshop

**44,629**  
STUDENTS

took Psychometric Assessment to get customised career reports

## KEY PROJECT ACTIVITIES:

**Career Planning Workshop:**  
A **60-minute** session empowering students to make informed career decisions.

**Psychometric Assessment:**  
Offline tests evaluated students' aptitude, personality, & interests, recommending careers based on their strengths.

**Personalized Career Portal:**  
Students received access to an **Odia-language** portal with information on careers, colleges, exams, & scholarships.

**Life Skills Training:**  
Sessions on time management and personality development using real-life case studies.

**Teacher Training:**  
**403 teachers** trained to support students' career journeys and introduced to the Sundargarh Disha Portal.

## KEY HIGHLIGHTS FROM LIFE SKILLS PERFORMANCE EVALUATION

### TIME MANAGEMENT IMPROVEMENTS:

**9%**

increase in students achieving the highest marks in Planning Skills.

**4%**

increase in students excelling in Delegation Skills.



Notable advancements in planning, delegation, goal setting, and crisis management.

### PERSONALITY DEVELOPMENT PROGRESS:

**7%**

increase in top scorers in Goal Setting.

**2%**

increase in students excelling in Setback Response.



Enhanced anger management & social relationships reflect overall growth.

### GENDER-SPECIFIC INSIGHTS:

**Time Management**  
(Female Students)

**Personality Development**  
(Female Students)

Out of 40 marks, the average score increased by

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**0.3**

**0.4**

reaching **28.7**

reaching **26.4**

with Bonai students showing the highest improvement at

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**0.5**

**0.6**

### OVERALL LIFE SKILLS GROWTH:

**5%**

increase in students scoring 16-28 marks out of 40.

**3%**

decrease in students scoring 0-16 marks.

**~8%**

Impact observed in of students, with more moving into higher scoring brackets.



iDreamCareer

Before the intervention, only 8% of students were self aware and able to identify their strengths and weaknesses for making informed career decisions highlighting the importance of career counseling to align abilities with career choices. However, after conducting detailed career planning and career awareness workshops, self-awareness increased to 70%, as revealed in our ongoing endline analysis based on data from 11,200 students.

This project has once again demonstrated the potential of timely career intervention in impacting the trajectory of students' lives.

