## About HR Internship @iDreamCareer

## About us

iDreamCareer.com (iDC) is India's leading EdTech venture recognized as World's top 200 Edtech companies by ASUGSV Summit 2020 & the top 100 EdTech companies in South Asia by Holon IQ 2020. It works with high school & undergrad college students via its full-stack career & college guidance product that includes 1047 hours of content on careers, colleges, exams, scholarships, reliable & validated psychometric assessment tools & personalised counseling. Its current reach is 20 million+ students across India, Middle East. It has partnered with 14 state governments, 150+ private schools including the 3 of the top 10 ranked schools in India & works extensively as a technical partner of UNICEF, India, and most recently with CBSE for 25,000 schools & 6.5 million students.

## About the work from home job/internship

Selected intern's day-to-day responsibilities include:

- 1. Sourcing and screening the candidates
- 2. Briefing the job description to potential candidates and conducting initial rounds of telephonic interviews to check the interest and suitability of candidates for required positions
- 3. Assisting the HR manager in the recruitment process and other documentation work
- 4. Sourcing candidates by various routes, headhunting, networking, existing candidate database, internal referral system, and social media (LinkedIn, etc.)
- 5. Screening candidates, calling them and arranging second interviews with the Hiring manager
- 6. Proactively updating own knowledge of recruitment and employment laws
- 7. Assisting the HR manager in carrying out routine functions

**Duration of Internship-** 3 Months **Stipend-** Rs.10,000/- Month